

**Kingdom of Cambodia
National Religion King**

**Ministry of Water Resources and Meteorology
Tonle Sap Authority
Request for outsource**

1. **Project Title:** Communication Outreach Project in Tonle Sap of Cambodia and Songkhla Lake Basin of Thailand, under MRC Mekong-IWRM Project.
2. **Title of Consultancy:** **Community Development Specialist**
3. **Duty station:** Cambodia National Mekong Committee (CNMC) and Tonle Sap Authority (TSA) in Phnom Penh, Cambodia.
4. **Duration:** 35 working days in the period of March – September 2016.
5. **Overall Outputs**

The Community Consultant will produce the following overall outputs in close working and collaboration with Community consultant from Thailand under supervision by chairman of TSA WG:

<i>Deliverables</i>	<i>Target date</i>
1 st Draft Joint Report Papers (community empowerment, fishery issues, and climate change) in Tonle Sap-Songkhla Lake Project	Mid of April 2016
Final Joint Report Papers in Tonle Sap-Songkhla Lake Project	Mid of May 2016

In addition to the above outputs, the Community Consultant will prepare a short monthly assignment report, outlining the purpose and nature of activities undertaken, individuals contacted, main findings and issues arising (if any), the principal accomplishments, and recommendations (if any), time sheet covering the tasks worked on and time spent during the month and the invoice.

6. Qualifications / Requirements

- Preferably a Master Degree in Community-based Science and any related or relevant field in fishery management and development, fish Biology, Environment, and Climate Change. Extensive and substantive relevant work experience may be considered in lieu of a Master.
 - Minimum of 7 years of relevant professional expert in fisheries and/or climate change or any related or relevant field.
 - Having knowledge or intimately familiar with the Tonle Sap Lake and Mekong River.
 - Excellent experiences in qualitative and qualitative research design, analysis and English report writing
 - Good communication skill,
 - Able to work well in a culturally diverse environment
 - Physically fit to carry out field work and travel extensively in and out the country
 - Excellent English in writing skills.
7. Interested consultants may obtain copies of the detailed terms of Reference (in English) from address below.
 8. Expression of interest must be submitted to the address below before 31 March 2016.
Address : #364 Monivong Blvd, Phsar Deamthkov, Khan Chamcarmon, Phnom Penh, Cambodia, Phone/Fax: (855) 23 727 454, Website. www.tonlesap.gov.kh.

Duty statement/ToR is available.

Term of Reference

1. **Project Title:** Communication Outreach Project on Tonle Sap of Cambodia and Songkhla Lake Basin of Thailand.
2. **Title of Consultancy:** Community Development Specialist
3. **Duty station:** Cambodia National Mekong Committee and Tonle Sap Authority in Phnom Penh, Cambodia.
4. **Duration:** 35 working days in the period of March – September 2016.
5. **Background and justification**

The Mekong Integrated Water Resources Project (M-IWRMP) comprises of three components; Regional, Transboundary and National component. At the regional level, the Project addresses the basin-wide scale and respective issues regarding joint IWRM planning and development through the MRC advisory and facilitation platform between all Lower Mekong Basin countries. The transboundary level is strategically applied and focuses on bi-and multilateral cooperation between the MRC Member Countries and cross-country projects that are facilitated through the MRC Secretariat.. The Transboundary Component contains 4 Transboundary and 1 Communication Outreach project to demonstrate IWRM principles on a bilateral basis, addressing transboundary issues at a local level. The Communication Outreach Project is called the Management of Tonle Sap of Cambodia and Songkhla Lake Basin of Thailand. This component is financed by the World Bank through the MRCS from 2012- 2017. The budget and project oversight is channeled through the M-IWRMP. The actual implementation is driven by the NMC's which similar to the National Component with supports from the M-IWRMP.

The “Communication Outreach Project in Cambodia and Thailand” (later on is called “Tonle Sap-Songkhla Lake Basin Project”) is the Communication Project under the Transboundary Component which focuses on improving lake management and healthy lake through IWRM implementation. The overall objective of the project is “Good basin-level resource governance in support of prosperous and healthy lakes, for the benefit of the residents, and serving as an example for inspiration elsewhere”.

Under the Support Mission by the World Bank in March 2015, the World Bank provided recommendations that the PIP of the project needs to be refined and adjusted to ensure that the overall IWRMP objectives are achieved including the Transboundary projects. With regard to the Tonle Sap and Songkhla Project, the World Bank recommended improving the project activities focusing on experiential and lesson learnt exchanges between the two sisters' lakes, Tonle Sap and Songkhla Lake Basin which consists of four outcomes as the following:

Outcome 1 : Programme management

Outcome 2: IWRM-based governance strengthened and consolidated, in collaboration among agencies, water users and other stakeholders, and with appropriate knowledge-sharing among management levels and among sectors

Outcome 3: The future of resource-based livelihoods - Improved understanding of social, economic and environmental cause-effect relationships and policy options in support of sustainable, resource-based livelihoods

Outcome 4: Healthy lakes - Understanding built and awareness raised among agencies and residents about why and how to achieve and preserve a healthy state of the environment. Social marketing initiatives identified and implemented on a pilot basis.

The objective of this consultancy is to coordinate and produce joint papers from identified common fishery issues and climate change for the Communication Outreach Project as well as sharing data between the two lakes, particularly community level and improving good lake governance.

6. Overall Outputs

The Community Consultant will produce the following overall outputs in close collaboration with Community consultant from Thailand:

<i>Deliverables</i>	<i>Target date</i>
1 st Draft Joint Report Papers on Tonle Sap-Songkhla Lake Project	Mid of April 2016
Final Joint Report Papers on Tonle Sap-Songkhla Lake Project	Mid of May 2016

In addition to the above outputs, the Community Consultant will prepare a short monthly assignment report, outlining the purpose and nature of activities undertaken, individuals contacted, main findings and issues arising (if any), the principal accomplishments, and recommendations (if any), time sheet covering the tasks worked on and time spent during the month and the invoice.

7. Responsibilities and tasks

To address the objective, the (Community, fishery and Climate Change) Consultant will be responsible to fulfill the following tasks:

1. Provide a detailed work programme including an outline of expected joint papers and the process of how they are achieved at the beginning of the consultancy;
2. Work closely with the Tonle Sap working group and transboundary project national consultant to identify data and information needed and available data and information regarding communities, fisheries and climate change aspects;
3. Work closely with the community consultant from Thailand regarding the Tonle Sap-Songkhla fisheries issues when needed to achieve the final output;
4. Work closely with the community consultant from Thailand regarding the Tonle Sap-Songkhla climate change issues when needed to achieve the final output;

5. Deliver a Joint Learning Report on the 'Community empowerment' issue that captures the learning process in the Tonle Sap and Songkhla lakes.
6. Deliver a Joint Learning Report on the 'Climate change adaptation' issue that captures the learning process in the Tonle Sap and Songkhla lakes
7. Deliver a Joint Learning Report on the 'Fishery' issue that captures the learning process in the Tonle Sap and Songkhla lakes.
8. Participate in meetings, workshops, consultations and field trips that stand in relation to the Tonle Sap-Songkhla Lake Basin Project if required.

8. Immediate outputs

The deliverables of the consultancy are to be produced in the below and submit to CNMC national M-IWRMP coordinator and Tonle Sap Authority Project Manager:

- a. A Joint Learning Report on the "Community empowerment" issue, "Fishery" Issue and the "Climate change adaptation" issue in English that captures the learning process in the Tonle Sap.
- b. A Power Point Presentation on the findings and key conclusions.

9. Working Principles / Reporting Line

The Community Consultant will work under the supervision of the CNMC national M-IWRMP coordinator, in consultation with and guidance from the TSA working group and transboundary project national consultant, and in collaboration with the community consultant from Thailand.

10. Qualifications / Requirements

- Preferably a Master Degree in Community-based Science and any related or relevant field in fishery management and development, fish Biology, Environment, and Climate Change. Extensive and substantive relevant work experience may be considered in lieu of a Master.
- Minimum of 7 years of relevant professional expert in fisheries or climate change or any related or relevant field.
- Having knowledge or intimately familiar with the Tonle Sap Lake and Mekong River.
- Excellent experiences in qualitative and quantitative research design, analysis and English report writing
- Good communication skill,
- Able to work well in a culturally diverse environment
- Physically fit to carry out field work and travel extensively in and out the country
- Excellent English in writing skills.

11. Condition of payment

The Community Development Consultant/Specialist will be required to enter in a contract with the CNMC as per the terms and conditions of the contract document which service fee for the consultant will be charged from the Tonle Sap-Songkhla Lake Basin Project.

The payments will be monthly basis based on monthly assignment reports, outputs delivered and daily time recordings in accordance with MRC procedures, and invoices submitted to the Cambodia National M-IWRMP Coordinator.

Travel and subsistence costs will be reimbursed following submission of receipts/boarding passes etc. and subsistence paid based on normal MRC rules.

12. Signature block:

Project Officer

Consultant

Name: _____

Name: _____

Date: _____

Date: _____